

SUBSTITUTE ORDINANCE
NO. 1098

AN ORDINANCE declaring the policies of King County Council, relating to the Personnel System, adding a new section to Ordinance 422 and K.C.C. 3.12.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

NEW SECTION. SECTION 1. There is added to Ordinance 422 and to Chapter 3.12, K.C.C., a new section as follows:

An employee leaving county service due to retirement for disability or length of service shall be compensated for any accumulated sick leave in an amount equal to 25% of his sick leave accruals up to a maximum accrual of 120 days but not used as of the date of his retirement, based on the gross salary he was receiving on that date. This compensation shall take the form of a lump sum cash payment or at the option of the employee he may apply such a cash payment toward extended county health and medical benefits if such coverage is available.

PASSED by the Council at a regular meeting thereof on the 10th day of January, 1972.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

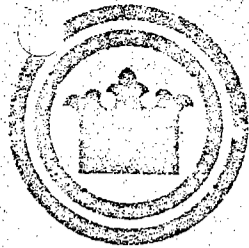
Amey G. Owen
Chairman

ATTEST:

Lee Kraft
Administrator-Clerk
King County Council

~~APPROVED~~ this 21st day of January, 1972.
VETOED

[Signature]
King County Executive



John D. Spellman, County Executive

King County Courthouse
Seattle, Washington 98104
(206) 344-4040

January 21, 1972

King County Council
403 King County Court House
B U I L D I N G

Re: Substitute Ordinance No. 1098

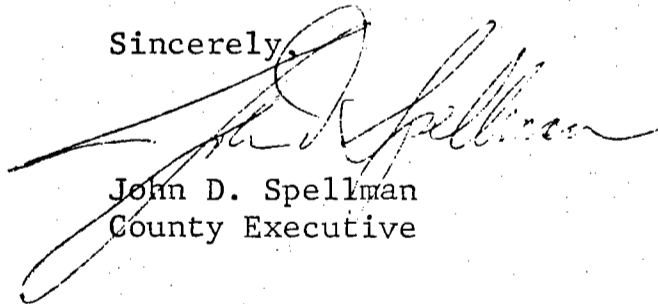
Honorable Members:

Attached please find Substitute Ordinance No. 1098 which I have reluctantly vetoed. As I explained in my earlier recommendation to the Council before the enactment of this ordinance, it represents a direct invasion of and roadblock to the collective bargaining process.

The County collective bargaining team, which as of this date is in good faith attempting to conclude collective bargaining agreements with the unions dealing with the County and which has hopes of reaching those agreements in the near future, concurs in my determination to veto this ordinance as inappropriate at this time. You may be sure that we have pursued collective bargaining with diligence and that the substance matter of this ordinance has been involved to date and will remain in our bargaining.

Pursuant to the Charter, all collective bargaining agreements once negotiated will be sent to you for your enactment or modification.

Sincerely,



John D. Spellman
County Executive

JDS:m

Attachment

PROPOSED ORDINANCE
NO. 1098

71-770

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AN ORDINANCE declaring the policies of King County Council, relating to the Personnel System, adding a new section to Ordinance 422 and K.C.C. 3.12.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

NEW SECTION SECTION 1. There is added to Ordinance 422 and to Chapter 3.12 K.C.C. a new section as follows:

An employee leaving County service due to death or retirement for disability or length of service shall be compensated for any accumulated and unused sick leave in an amount equal to 25% of his sick leave accruals up to a maximum accrual of 150 days, but not used as of the date of his death or retirement, based on the gross salary he was receiving on that date. In the case of the death of an employee employed by the County, such accumulated and unused sick leave shall be paid to the employee's widow, and if there be no widow, then to such beneficiary designated under the pension system, or, in the event no beneficiary has been named, to the employee's estate.

PASSED by the Council at a regular meeting thereof on the

10th day of January, 1971.

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

Arroy J. Diller
Chairman

ATTEST:

Administrator-Clerk of the Council

APPROVED this _____ day of _____, 1971.

King County Executive